

Sustainability Pillars continued

Pillar 2
Promote integrity



Integrity and trust are the foundation of a thriving financial market, and Saudi Tadawul Group upholds these values through strict governance standards that ensure transparency, strong oversight and market credibility. By balancing regulatory compliance with innovation, the Group adapts to evolving market needs while maintaining stability. Its commitment to safeguarding market integrity fosters investor confidence, attracts investment and drives sustainable economic growth, reinforcing a resilient and high-performing financial ecosystem.



UN SDG Contribution

Improve the regulation and monitoring of global financial markets and institutions and strengthen the implementation of such regulations.

Progress and Achievements

Corporate Governance

Saudi Tadawul Group prioritizes diversity across its Board of Directors and Sustainability Committee, ensuring a broad range of perspectives that enhance strategic decision-making and drive sustainable growth. The Sustainability Committee plays a key role in integrating ESG principles into the Group's strategy, reinforcing its commitment to responsible governance and long-term value creation.

For further details, please visit the [Corporate Governance](#) section of this Annual Report.

Strengthening Market Integrity and Regulatory Excellence

Saudi Tadawul Group maintained the integrity of the Saudi capital market through rigorous oversight, regulatory enforcement and ongoing engagement with market participants. The Group implemented a risk-based on-site inspection program to assess operational practices, compliance and risk management frameworks, prioritizing resources to address potential issues before they impacted

market stability. Clear communication with market members, including compliance teams and Senior Management, ensured a shared understanding of regulatory expectations. Inspection findings were documented in detailed reports, with necessary improvements closely monitored. Additionally, workshops were organized to raise awareness of regulatory obligations, further enhancing transparency and trust within the market.

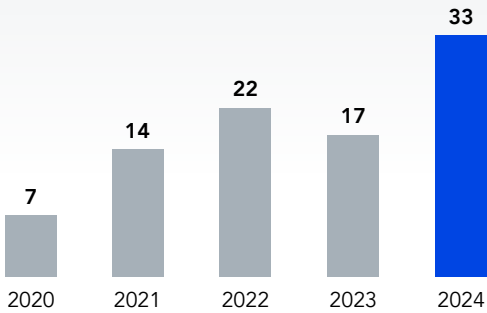
Through its Regulatory Oversight & Authorization Division (ROAD), the Group works closely with the Capital Market Authority (CMA) to uphold compliance with listing rules and maintain efficiency. Nomu, while a distinct market segment, adheres to the same rigorous standards as the Main Market, ensuring consistency in governance and oversight.

Data Protection and Regulatory Independence

Maintaining the highest standards of cybersecurity, Saudi Tadawul Group continued to safeguard sensitive data in full compliance with internal security policies. Since 2020, the Group has successfully prevented any data breaches, demonstrating its commitment to protecting market participants and investors from cyber risks.

Regulatory oversight remained a priority, with ROAD conducting 2 regulatory inspections across the Group and subsidiaries, reviewing 135 obligations, and participating in the CMA's "Regulatory Obligations Assessment Model" to evaluate 437 obligations. In 2024, the division efficiently processed over 320 listing applications, approving 183 across the Main Market, Nomu and direct listings, while facilitating the transfer of 5 companies from Nomu to the Main Market. Efforts to enhance disclosure mechanisms included workshops that improved issuer communication and reduced corrective announcements.

Total Members Inspected for Compliance



Advancing Sustainability Risk Management

Saudi Tadawul Group reinforced its commitment to sustainability by integrating sustainability considerations into its risk management framework, aligning with ISSB guidelines and Saudi Vision 2030's sustainability goals. Through comprehensive sustainability risk assessments, the Group engaged Stakeholders to identify climate-related risks and develop mitigation strategies while leveraging

opportunities in operational efficiency. By maintaining a strong regulatory framework, fostering transparency and adopting sustainability best practices, the Group strengthened market trust and positioned itself as a leader in financial market sustainability, governance and investor protection.

For further details, please visit the [Risk Management](#) chapter of this Annual Report.

2025 Focus

Looking ahead, the Group is set to enhance its role in maintaining market integrity and efficiency. It will focus on ensuring the timely and seamless processing of all listing and membership requests, adhering strictly to the timelines outlined in the listing, trading and membership rules.

Additionally, the Group will further strengthen its monitoring efforts to uphold fairness, efficiency and transparency in the implementation of the Group's regulatory mandates. By reinforcing these principles, the division will continue to safeguard trust in the Saudi capital market while supporting its long-term growth and global competitiveness.